



Alicia J. Cullen

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Introduction

Alicia's practice emphasizes complex commercial litigation, white collar criminal defense, and investigations. Alicia is highly experienced in conducting internal investigations to assist businesses in responding to or avoiding government enforcement actions and employment-related claims. She also represents individuals and businesses in a wide variety of commercial and government-related litigation involving breach of contract, trade secrets, antitrust, banking, public corruption, healthcare matters, and the False Claims Act. She has a special interest in navigating e-discovery challenges.

Alicia's recent clients and matters have included representation of:

- Toxicology laboratory in parallel federal civil and criminal health care fraud investigation.
- Government agency in investigation of sexual harassment arising out of the #metoo movement.
- University in investigations of misconduct involving a police officer.
- Washington Interscholastic Activities Association in a series of lawsuits involving defamation, negligence, and discrimination claims.

Alicia's practice also includes managing an active investigations docket for a Fortune 20 company, handling all phases of compliance matters from intake through disciplinary action. She also regularly conducts investigations involving allegations of retaliation in the workplace.

Prior to joining CE&O, Alicia was a member of the litigation group at Covington & Burling LLP and also served as a law clerk to the Honorable Roger J. Miner on the U.S. Court of Appeals for the Second Circuit. She previously practiced at Sullivan & Cromwell LLP.

Alicia graduated *summa cum laude* from New York Law School, where she served as a Notes Editor on the *New York Law School Law Review*. She was a John Marshall Harlan Scholar and received the Anthony F. Jannace Award for Outstanding Achievement. She earned her bachelor's degree *summa cum laude* from the University of Richmond in French.

Alicia's pro bono work has included representing clients in asylum proceedings. She volunteers regularly with St. Joseph Parish in Seattle.