

Nathan Bays

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Introduction

Nathan represents businesses and individuals in a wide variety of complex civil and criminal matters at both the trial and appellate court levels in federal and state court. In civil cases, Nathan represents businesses and individuals in high-stakes litigation involving tort and contract claims, health care law, employment disputes, False Claims Act cases, and mediation and arbitration. He also defends businesses and individuals in matters involving allegations of mail and wire fraud, bank fraud, money laundering, RICO violations, environmental crimes, federal securities fraud, and tax evasion. Nathan has conducted several complex investigations, including both court-appointed and internal corporate investigations.

Nathan's recent clients and matters have included:

- Defended a Seattle-based nonprofit housing agency in high-profile litigation, successfully obtaining dismissal of all claims at the pleading stage
- Currently defending a Seattle-based construction joint venture company in employment-related disputes
- Represented Seattle-based seafood distribution company in grand jury investigation relating to alleged distribution of adulterated seafood products
- Conducted a court-appointed investigation into internal disciplinary practices and use-of-force policies at a major metropolitan police department
- Represented a Seattle biotech company in a lawsuit for breach of contract brought against its Medicare consultant

Nathan graduated *magna cum laude* from Tulane Law School, where he was awarded the Dean's Medal and the Tulane 34 Award for Scholarship and Community Service. After law school, Nathan clerked for two federal judges: United States District Judge Eldon E. Fallon, in the Eastern District of Louisiana; and United States Circuit Judge Jacques L. Wiener, of the United States Court of Appeals for the Fifth Circuit.

Prior to law school, Nathan served for two years with his wife as United States Peace Corps Volunteers teaching secondary school in Mchinji, Malawi.

Nathan's pro bono work has included representing an individual applying for asylum; a military veteran in administrative proceedings to request service-related medical benefits; a Somali immigrant family in kinship proceedings to care for their orphaned nephew; a civil commitment respondent in a successful appeal establishing his right to attend his trial in person rather than remotely by video; and an undocumented immigrant survivor of domestic violence in a successful U-visa petition. Nathan has been recognized several times by

the Washington State Bar Association for devoting his time and skill to pro bono causes.

Nathan is a proud foster parent and serves on the Board of Trustees at Giddens School.